

# **Policy on Group II Faculty Multi-year Contracts**

## **College of Arts & Sciences**

“Normally, the contracts for Group II faculty will be a nine-month, renewable contract for a term of one-year for the initial 5 years of service” (Faculty Handbook, Sep 11, 2013). After 5 years, Group II faculty are eligible for promotion. Criteria for promotion are outlined in the Faculty Handbook, as well as, College of Arts & Sciences and departmental promotion and tenure documents.

Following 5 years of service and promotion, Group II faculty will be eligible for extended contracts (between 2 and 5 years). The College of Arts and Sciences will not normally grant multi-year contracts to Group II faculty who have not been promoted to either Associate or Senior Lecturer.

Proposals for multi-year contracts must be endorsed by the department chair, and are approved by the Dean. Proposals will be evaluated based on the past performance of the faculty member, the demonstrated continuing need of the department, and the overall budget and enrollment climate of the college.