

RYAN C. JOHNSON
CURRICULUM VITAE

OHIO UNIVERSITY, DEPARTMENT OF PSYCHOLOGY
PORTER HALL 205, ATHENS, OH 45701
EMAIL: JOHNSOR4@OHIO.EDU · PHONE: 740-593-0413

ACADEMIC/RESEARCH POSITIONS

Assistant Professor of Psychology · August 2014 to Present
Ohio University · Athens, OH

Post-Doctoral Research Associate · June 2013 – August 2014
Portland State University · Portland, OR
Project manager and researcher for the NIH/CDC funded interdisciplinary Work, Family & Health Network project as part of Dr. Leslie Hammer’s Center for Work-Family Stress, Safety & Health.

EDUCATION

Ph.D., Industrial-Organizational Psychology · May 2014
University of South Florida · Tampa, FL
Minor Concentrations: Occupational Health Psychology & Public Health
Dissertation Advisor: Tammy D. Allen
Title: “Exploring the energy link between emotion regulation at work and health behaviors”

M.A., Industrial-Organizational Psychology · May 2011
University of South Florida · Tampa, FL
Thesis Advisor: Tammy D. Allen
Title: “Examining the link between mother work characteristics and child health”

B.A. with honors, Psychology · May 2007
A.S. with honors, Organizational Leadership and Supervision · May 2007
Purdue University · West Lafayette, IN

RESEARCH

Primary Interests: relationships between work and non-work life, occupational health psychology, stress and employee well-being, emotions and motivation, career development and mentoring, diversity, and behavioral intervention

(For all entries below, student co-authors are preceded with an *asterisk)

Peer-Reviewed Publications:

Zoccola, P. M., *Manigault, A., *Figueroa, W. S., *Hollenbeck, C. H., *Mendlein, A., Woody, W. A., *Hamilton, K., *Scanlin, M., & **Johnson, R. C.** (2017). Trait rumination predicts elevated evening cortisol in sexual and gender minority young adults. *International Journal of Environmental Research and Public Health*, 14, 1365. <http://dx.doi.org/10.3390/ijerph14111365>

*Manigault, A., *Figueroa, W. S., *Hollenbeck, C. H., *Mendlein, A., Woody, W. A., *Sinagar, S. E., *Hamilton, K., *Scanlin, M., **Johnson, R. C.**, & Zoccola, P. M. (2017). A test of the association between mindfulness subcomponents and diurnal cortisol patterns. *Mindfulness*.
<http://dx.doi.org/10.1007/s12671-017-0829-4>

Hammer, L. B., **Johnson, R. C.**, Crain, T. L., Kossek, E. E., Davis, K. D., Kelly, E., Berkman, L., Buxton, O. B., Karuntzos, G., & Chosewood, C. (2016). Intervention effects on safety compliance and citizenship behaviors: Evidence from the Work, Family, and Health Study. *Journal of Applied Psychology*, *101*, 190-208.

Allen, T. D., **Johnson, R. C.**, Kiburz, K. M., & Shockley, K. S. (2013). Work-family conflict and flexible work arrangements: Deconstructing flexibility. *Personnel Psychology*, *66*, 345-376.

Johnson, R. C., & Allen, T. D. (2013). Examining the links between employed mothers' work characteristics, physical activity, and child health. *Journal of Applied Psychology*, *98*, 148-157.

Allen, T. D., **Johnson, R. C.**, Saboe, K. N., Cho, E., Dumani, S., & Estep-Evans, S. (2012). Dispositional variables and work-family conflict: A meta-analysis. *Journal of Vocational Behavior*, *80*, 17-26.

Johnson, R. C., Kiburz, K. M., Dumani, S., Cho, E., & Allen, T. D. (2011). Work-family research: A broader view of impact. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, *4*, 389-392.

Prewett, M. S., **Johnson, R. C.**, Saboe, K. N., Elliott, L. R., & Coover, M. D. (2010). Managing workload in human-robot interaction: A review of empirical studies. *Computers in Human Behavior*, *26*, 840-856.

Edited Books:

Shockley, K. M., Shen, W., & **Johnson, R. C.** (2018). *The Cambridge Handbook of the Global Work-Family Interface*. Cambridge Industrial and Organizational Psychology Series.
<http://doi.org/10.1017/9781108235556>

Book Chapters:

Shockley, K. M., Shen, W., & **Johnson, R. C.** (2018). Introduction. In K. M. Shockley, W. Shen & R. C. Johnson (Eds.), *The Cambridge Handbook of the Global Work-Family Interface*. Cambridge Industrial and Organizational Psychology Series.

Shen, W., Shockley, K. M., & **Johnson, R. C.** (2018). Conclusion: Charting a path forward. In K. M. Shockley, W. Shen & R. C. Johnson (Eds.), *The Cambridge Handbook of the Global Work-Family Interface*. Cambridge Industrial and Organizational Psychology Series.

*Hall, K. E. & **Johnson, R. C.** (2017). Employee wellness programs. In Rogelberg, S. (ed.), *The SAGE Encyclopedia of Industrial and Organizational Psychology* (2nd ed.) Thousand Oaks, CA: SAGE Publications.

*Halper, L. R. & **Johnson, R. C.** (2017). Recovery from work/Psychological detachment. In Rogelberg, S. (ed.), *The SAGE Encyclopedia of Industrial and Organizational Psychology* (2nd ed.) Thousand Oaks, CA: SAGE Publications.

*Paik, L. S. & **Johnson, R. C.** (2017). Work-life enrichment. In Rogelberg, S. (ed.), *The SAGE Encyclopedia of Industrial and Organizational Psychology* (2nd ed.) Thousand Oaks, CA: SAGE Publications.

*French, K. A. & **Johnson, R. C.** (2016). A retrospective timeline of the evolution of work-family research. In T. D. Allen & L. T. Eby (Eds.), *Handbook of Work and Family*. Oxford.

Covert, M. D., Prewett, M. S., Saboe, K. N., & **Johnson, R. C.** (2011). Development of principles for multimodal displays in army human-robot interaction. In A. M. Grewal & N. J. Chaudhry (Eds.), *Soldiers and robots: Interaction studies*. Nova Science Publishers.

Technical Reports:

Pearce, M., **Johnson, R. C.**, Ryan, A. M., & Allen, T. D. (2011). *Program evaluation*. Technical Report, VocationVacations. East Lansing, MI.

Cho, E., Conway, J., Dullaghan, R. T., **Johnson, R. C.**, Saboe, K. N., & Allen, T. D. (2009). *Success and support: An evaluation of the USF psychology department's peer mentoring program*. Technical Report, University of South Florida Department of Psychology.

Elliott, L. R., Covert, M. D., Prewett, M. S., Walvoord, A. G., Saboe, K. N., **Johnson, R. C.** (2009). *A review and meta-analysis of vibrotactile and visual information displays*. Technical Report, Army Research Laboratory/Human Research and Engineering Directorate.

Covert, M. D., Prewett, M. S., Saboe, K. N., & **Johnson, R. C.** (2008). *Development of Principles for Multimodal displays in Army human-robot operations*. Technical Report, Army Research Laboratory/Human Research and Engineering Directorate.

Peer-Reviewed Conference Presentations:

Johnson, R. C., Pueschel, A., & Tucker, M. (accepted; 2018, October). *The “whole being” approach to maximizing success*. Featured workshop to be presented at the 2nd annual Creating Healthy Organizations: Science and Practice of Managing Well Conference, Costa Mesa, CA.

Johnson, R. C., Shockley, K. M., & Shen, W. (accepted; 2018, June). *Looking forward with the editors of “The Cambridge Handbook of the Global Work-Family Interface”*. Panel discussion to be held at the 3rd biennial meeting of the Work Family Researchers Network, Washington, DC.

*Hall, K. E., **Johnson, R. C.**, Griffeth, R. W., *Sultan, M. (accepted; 2018, June). *Diagnosing turnover with event-based employment shocks: Integrating work-family conflict as a moderator*. Paper to be presented at the 3rd biennial meeting of the Work Family Researchers Network, Washington, DC.

*Wilkinson, M. & **Johnson, R. C.** (2018, April). *Sleep consistency protects against resource depletion*. Poster to be presented at the annual meeting of the Midwest Psychological Association, Chicago, IL.

Johnson, R. C. (2018, April). *From grad student to professional: Things I wish I knew 3.0*. Panel discussion to be held at the 33rd annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

*Sultan, M., *Brossoit, R. M., **Johnson, R. C.**, & Crain, T. L. (2017, June). *Does order matter? An examination of order effects in work-family survey research*. Paper presented at the 12th annual International Conference on Occupational Stress and Health, Work Stress and Health 2017, Minneapolis, MN.

*Halper, L. R., *Woody, W. A., **Johnson, R. C.**, & Hammer, L. B. (2017, June). *Effects of a randomized controlled intervention on work-family conflict for dual-earners*. Paper presented at the 12th annual International Conference on Occupational Stress and Health, Work Stress and Health 2017, Minneapolis, MN.

*Manigault, A., *Figuerola, W. S., *Hollenbeck, C. H., Mendlein, A., *Woody, W. A., *Hamilton, K., *Scanlin, M., **Johnson, R. C.**, & Zoccola, P. M. (2017, May). *To monitor or to accept: How subcomponents of mindfulness are differentially associated with diurnal rhythms of cortisol secretion in sexual minority young adults*. Paper presented at the 29th annual meeting of the Association for Psychological Science, Boston, MA.

Johnson, R. C. (2017, April; *panelist*). *From grad student to professional: Things I wish I knew 2.0*. Panel discussion held at the 32nd annual meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.

Shorey, R. C., **Johnson, R. C.**, Elmquist, J., Gawrysiak, M. J., *Strauss, C., *Haynes, E., *Sultan, M., *Knudsen, E. A., Anderson, A., & Stuart, G. L. (2017, April). *Mindfulness for professional employees in residential substance use treatment*. Paper presented at the 32nd annual meeting of the Society for Industrial and Organizational Psychology, Orlando, FL.

*Figuerola, W. S., *Hollenbeck, C. H., *Manigault, A., Mendlein, A., *Woody, W. A., *Hamilton, K., *Scanlin, M., **Johnson, R. C.**, & Zoccola, P. M. (2017, March). *Sexual minority identity disclosure predicts psychiatric symptoms and diurnal cortisol in sexual minority young adults*. Paper presented at the 75th annual meeting of the American Psychosomatic Society, Sevilla, Spain.

*Halper, L. R., **Johnson, R. C.**, *Woody, W. A., & Hammer, L. B. (2017, March). *Strain-reduction intervention effects in dual-earner healthcare employees*. Paper presented at the 75th annual meeting of the American Psychosomatic Society, Sevilla, Spain.

Crain, T. L., Hammer, L. B., **Johnson, R. C.**, Bodner, T., Lee, S., Almeida, D. M., *Perry, M. L., & Buxton, O. M. (2016, July). *Daily work-family experiences and sleep: Moderating effects of contextual structural resources*. Paper presented at the 31st International Congress of Psychology, Yokohama, Japan.

*Perry, M. L., Hammer, L. B., Crain, T. L., Bodner, T., **Johnson, R. C.**, & Carlson, K. (2016, July). *Financial strain and veteran health: The role of supervisor support*. Paper presented at the 31st International Congress of Psychology, Yokohama, Japan.

Crain, T. L., Hammer, L. B., Kossek, E. E., **Johnson, R. C.** (2016, April). *Research incubator: (Truly!) Novel methods to advance work-family research*. Symposium presented at the 31st annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

Eatough, E. M., **Johnson, R. C.**, Chang, C.-H., Hammer, L. B., & Truxillo, D. M. (2016, April). *Family-to-work conflict and safety performance in two high risk industries*. Poster presented at the 31st annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

Johnson, R. C. & *Ahmed, S. F. (2016, April). *Somebody to lean on: Context-specific support at work*. Symposium presented at the 31st annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

Johnson, R. C. (2016, April; *panelist*). *From grad student to professional: Things I wish I knew*. Panel discussion held at the 31st annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

*Knudsen, E., Shockley, K. M., **Johnson, R. C.**, & Eatough, E. M. (2016, April). *Using O*NET to create an occupational family-friendliness index*. Poster presented at the 31st annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

*Paik, L. S., *Sultan, M., & **Johnson, R. C.** (2016, April). *Work-family conflict and turnover intent: A moderated mediation model*. Poster presented at the 31st annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

*Perry, M. L., Hammer, L. B., Crain, T. L., Bodner, T., **Johnson, R. C.**, & Carlson, K. (2016, April). *Financial strain and veteran health: The role of supervisor support*. Paper presented at the 31st annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

Johnson, R. C., Nixon, A. E., & Eatough, E. M. (2016, March). *Thinking about work and family: Rumination, guilt, and gender roles*. Paper presented at the annual meeting of the Western Academy of Management, Portland, OR.

Johnson, R. C. (2015, April). *Sleep and work: Cruisin' for a bruise by not snoozin'*. Symposium chaired at the 30th annual meeting of the Society for Industrial and Organizational Psychology, Philadelphia, PA.

*Crain, T. L., Hammer, L. B., *Lee, S., **Johnson, R. C.**, Bodner, T., Almeida, D., Stawski, R. S., & Buxton, O. M. (2015, April). *Assessing directionality among resource loss and sleep*. Paper presented at the 30th annual meeting of the Society for Industrial and Organizational Psychology, Philadelphia, PA.

*Perry, M. L., Hammer, L. B., *Crain, T. L., **Johnson, R. C.**, Bodner, T., Olson, R., Kossek, E. E., Wipfli, B., & Buxton, O. M. (2015, April). *Effects of a work-family intervention on supervisor outcomes*. Paper presented at the 30th annual meeting of the Society for Industrial and Organizational Psychology, Philadelphia, PA.

Hammer, L. B., *Sherwood, J., & **Johnson, R. C.** (2014, June). *A meta-analytic assessment of the relationships between work-family antecedents, health behaviors, and health outcomes*. Paper presented at the 2nd biennial meeting of the Work Family Researchers Network, New York, NY.

*Crain, T. L., Hammer, L. B., *Lee, S., Almeida, D., **Johnson, R. C.**, Bodner, T., & *Perry, M. (2014, June). *Daily work-family conflict and sleep: An examination of FSSB as a moderator*. Paper presented at the 2nd biennial meeting of the Work Family Researchers Network, New York, NY.

Johnson, R. C. & Brockwood, K. J. (2014, May). *Apply what we know!: Work-family interventions at the organizational and individual levels*. Symposium co-chaired at the 29th annual meeting of the Society for Industrial and Organizational Psychology, Honolulu, HI.

Johnson, R. C. & Allen, T. D. (2014, May). *Daily links between emotion regulation at work and health behaviors*. Paper presented at the 29th annual meeting of the Society for Industrial and Organizational Psychology, Honolulu, HI.

Hammer, L. B., *Crain, T. L., Kossek, E. E., Davis, K. D., Kelly, E., Buxton, O., **Johnson, R. C.**, Bray, J., Dunham, M., & Chosewood, C. (2014, May). *Effects of a work-family intervention on organizational outcomes: Results from the Work, Family, and Health Network Study*. Paper presented at the 29th annual meeting of the Society for Industrial and Organizational Psychology, Honolulu, HI.

Grossman, M. R., Eatough, E. M., & **Johnson, R. C.** (2014, May). *Strain-based family interference with work and safety performance: The role of cognitive factors*. Paper presented at the 29th annual meeting of the Society for Industrial and Organizational Psychology, Honolulu, HI.

Hammer, L. B., Crain, T. L., Kossek, E. E., Davis, K. D., Kelly, E., Buxton, O., **Johnson, R. C.**, Bray, J., Dunham, M., & Chosewood, C. (2013, July). *Effects of a work-family intervention on organizational outcomes: Results from the Work, Family, and Health Network Study*. Paper presented at the Community, Work and Family Conference, Sydney, Australia.

Grossman, M. R., **Johnson, R. C.**, & Eatough, E. M. (2013, April). *Where's My Head?: Rumination and Mindfulness in the FIW-Safety Relationship*. Paper presented at the 28th annual meeting of the Society for Industrial and Organizational Psychology, Houston, TX.

Johnson, R. C., Kiburz, K. M., Dumani, S., Cho, E., & Allen, T. D. (2012, June). *Work-family research: A broader view of impact*. Paper presented at the inaugural Work and Family Researchers Network Conference, New York, NY.

Pearce, M., **Johnson, R. C.**, Ryan, A. M., & Allen, T. D. (2012, April). *"I wish I were a chocolatier": Exploring adult career changes*. Paper presented at the 27th annual meeting of the Society for Industrial and Organizational Psychology, San Diego, CA.

Johnson, R. C., Allen, T. D., & Ludvigsen, J. (2011, August). *The link between mother work characteristics and child health*. Paper presented at the 71st annual meeting of the Academy of Management, San Antonio, TX.

Allen, T. D., **Johnson, R. C.**, Kiburz, K. M., & Shockley, K. M. (2011, May). *A fine-grained assessment of the relationship between work-family conflict and flexible work arrangements*. Paper presented at the 9th annual Work, Stress, & Health conference, Orlando, FL.

Allen, T. D., **Johnson, R. C.**, Saboe, K. N., Cho, E., Dumani, S., & Estep-Evans, S. (2011, April). *Personality and work-family conflict: A meta-analysis*. Poster presented at the 26th annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

Johnson, R. C., Saboe, K. N., Prewett, M. S., Elliott, L. R., & Covert, M. D. (2009, October). *Autonomy and automation reliability in human-robot interaction: A qualitative review*. Proceedings of 53rd annual conference of the Human Factors and Ergonomics Society, San Antonio, TX.

Prewett, M. S., Saboe, K. N., **Johnson, R. C.**, Elliott, L. R., & Covert, M. D. (2009, October). *Workload in human-robot interaction: A review of manipulations and outcomes*. Proceedings of 53rd annual conference of the Human Factors and Ergonomics Society, San Antonio, TX.

Other Conference Presentations and Invited Talks:

Johnson, R. C., & Horn, Z. (2016, April; invited). *Theme Track: Creating impact with(in) SIOP*. Workshop held at the 31st annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

Stehura, E., **Johnson, R. C.**, & Behrend, T. (2016, April; invited). *Theme Track: How small local efforts can yield BIG impact*. Symposium presented at the 31st annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

Horn, Z., Gonzalez-Morales, M. G., & **Johnson, R. C.** (2016, April; invited). *Theme Track: Making a difference in new impact action teams*. Workshop held at the 31st annual meeting of the Society for Industrial and Organizational Psychology, Anaheim, CA.

Allen, T. D., **Johnson, R. C.**, Kiburz, K. M., & Shockley, K. M. (2012, February). *A fine-grained assessment of the relationship between work-family conflict and flexible work arrangements*. Poster presented at the USF Health Research Day, University of South Florida, Tampa, FL.

Johnson, R. C., & Allen, T. D. (2010, November). *Examining the link between mother work characteristics and child health*. Poster presented at the 4th annual Education and Research Center Research Poster Session, University of South Florida, Tampa, FL.

Allen, T. D., **Johnson, R. C.**, Saboe, K. N., Cho, E., Dumani, S., & Estep-Evans, S. (2010, November). *Dispositional variables and work-family conflict: A meta-analysis*. Poster presented at the 4th annual Education and Research Center Research Poster Session, University of South Florida, Tampa, FL.

Johnson, R. C., Saboe, K. N., Prewett, M. S., Covert, M. D., & Elliott, L. R. (2008, November). *Autonomy and automation reliability in human-robot interaction: A qualitative review*. Poster session at 2nd annual Education and Research Center Research Poster Session, University of South Florida, Tampa, FL.

Saboe, K. N., **Johnson, R. C.**, Prewett, M. S., Covert, M. D., & Elliott, L. R. (2008, November). *Robotic enhancements to visual perception: A qualitative review on human-robot interaction*. Poster session at 2nd annual Education and Research Center Research Poster Session, University of South Florida, Tampa, FL.

Media Mentions:

WalletHub “2018’s Fattest Cities in America” <https://www.wallethub.com/edu/fattest-cities-in-america/10532/>

COMPETITIVE AWARDS

Best Paper Award

2015

Personnel Psychology

Awarded for Allen et al. (2013) article “Work-family conflict and flexible work arrangements: Deconstructing flexibility”

Early Career Fellowship (\$500)

October 2015

Work and Family Researchers Network

Support and mentorship for promising early career work-family scholars

Lee Hakel Top-Rated Graduate Student Scholarship (\$3,500) February 2013
Society for Industrial and Organizational Psychology
Awarded for dissertation proposal “Exploring the Energy Link between Emotion Regulation at Work and Health Behaviors”

Stefanie and Adele Gilbert Award for Research on Women (\$200) April 2012
University of South Florida Department of Psychology · Tampa, FL
Awarded for thesis study, “Examining the Link between Mother Work Characteristics and Child Health”

PROFESSIONAL SERVICE

Editorial Board Member – *Occupational Health Science* February 2018
Conduct 10 or more high quality reviews per year. – Present

Board Member – *University of Cincinnati NIOSH Education and Research Center Pilot Research Project Steering Committee* October 2017 – Present
Member of the University of Cincinnati’s NIOSH Education and Research Center’s Pilot Research Project (PRP) Steering Committee. Responsible for review of grant applications from the 12 institution consortium.

Editorial Board Member – *Journal of Vocational Behavior* June 2016 – Present
Conduct 10 or more high quality reviews per year.

Committee Member – *SIOP Conference Committee* July 2015 – July 2016
Member of the Society for Industrial-Organizational Psychology’s (SIOP) Conference Committee. Responsible for developing scholarly programming for the 2016 conference Theme Track.

Committee Member/Subcommittee Chair – *SIOP Visibility Committee* July 2011 – July 2015
Member of the Society for Industrial-Organizational Psychology’s (SIOP) Visibility Committee, and beginning May 2013, chair of the Students/Academia subcommittee. Duties include advocating SIOP’s visibility to undergraduate institutions through outreach programs, facilitating a student webinar on I/O psychology “hot topics” in research, and providing support and input to the SIOP Executive Board’s Brand Task Force.

Committee Member – *Florida Psychologically Healthy Workplace Awards* September 2012 – August 2013
Student member on the Florida Psychological Association’s (FPA) implementation of the American Psychological Association’s (APA) Psychologically Healthy Workplace Award program. Duties included advocating psychological health in the workplace to Florida organizations, soliciting and assisting organizations to apply for the annual award, and conducting comprehensive site visits for eligible organizations.

Conference Coordinator – *NITOP · St. Pete Beach, FL* August 2012 – January 2013
Coordinator of volunteers for the 2013 annual conference of the National Institute for the Teaching of Psychology (NITOP). Duties include compiling attendee materials, soliciting and scheduling volunteers, and assisting attendees and NITOP representatives. Also volunteered in 2009 and 2012.

Recruitment Coordinator – *University of South Florida* · Tampa, FL
Coordinator for the I/O program’s annual open house for incoming students.
Duties included coordinating visiting students’ trips, scheduling meetings with faculty and current graduate students, and giving campus tours. January 2010 – March 2012

Ad Hoc Reviewer

Journal of Applied Psychology
Human Relations
Journal of Family Issues
Journal of Vocational Behavior
Occupational Safety Science
Society for Industrial-Organizational Psychology Conference
Work, Stress & Health Conference

TEACHING

Instructor – *Ohio University* · Athens, OH August 2014 – Present
Primary instructor for undergraduate and graduate level courses.

Instructor – *University of South Florida* · Tampa, FL August 2012
Coordinator and lead instructor for a five day workshop providing incoming graduate assistants with training to become effective teachers. Also participated as a lecturer in 2009 and 2010.

Instructor – *University of South Florida* · Tampa, FL January – December 2011
Primary instructor for undergraduate *Personality Psychology* course.

Lab Instructor – *University of South Florida* · Tampa, FL August 2007 – December 2010
Lab instructor for *Research Methods, Introductory Psychology, and Tests & Measurement* courses.

PROFESSIONAL EXPERIENCE & OTHER EMPLOYMENT

Research Lab Manager – *University of South Florida* · Tampa, FL August 2010 – June 2013
Lab manager for Dr. Tammy Allen’s I/O psychology research lab. Duties include coordination of research activities, space allocation, goal/progress management, and mentoring junior students.

Research Trainee – *NIOSH Sunshine ERC* · Tampa, FL January 2008 – June 2013
Research and training in the field of Occupational Health Psychology (OHP) including funding for interdisciplinary training, coursework, and research.

Program Evaluation – *VocationVacations* · Portland, OR May 2010 – February 2011
Evaluated customer characteristics, experiences, and outcomes in a unique short-term mentoring-related career development service. Provided evidence-based insight to the organization regarding customer profiles, mentoring behaviors, and career change outcomes.

Project Consultant – *Personnel Decisions Research Institutes (PDRI)* · Tampa, FL May 2009, May 2010
Managed on-site administration for state-wide law enforcement promotions examinations.

Program Evaluation – *University of South Florida* · Tampa, FL

Assessed the effectiveness of the Department of Psychology's graduate student peer-mentoring program. Qualitative interviews and surveys were utilized to evaluate the program, culminating in a report with evidence-based recommendations.

January – May
2009