Grounds Services Service Statement.

Grounds Services provide a variety of outdoor maintenance services. Primary duties include:

- **Turf Maintenance**: Periodic mowing as necessary to maintain grass at 4” or below. Damage repair due to snow removal. Leaf removal per seasonal demands.

- **Shrubbery/Woody Material**: Annual trimming/pruning to maintain shape and removal of dead material, mulch renewal once every 3 years, weed control/removal maintained seasonally.

- **Tree Care**: Tree evaluation, seasonal trimming/pruning to maintain shape and removal of dead material, hazardous tree removal, tree planting, mulch renewal once every 3 years, weed control/removal maintained seasonally.

- **Litter Collection**: Litter pickup around building exterior and parking lots.

- **Trash Removal**: Removal of trash from exterior containers.

- **Snow Removal**: Roads, Parking Lots and Sidewalks are cleared of snow and treated to prevent ice.

Grounds Services provides a variety of reimbursable services. Examples are as follows:

- New/Upgrades/Renovations of landscape beds with annuals/perennials
- Maintenance of New/Upgraded/Renovated landscape beds
- Lawn Damage repair not related to snow removal
- Special Event Services: trash collection, temporary landscapes
- Construction/Renovation related repair and/or replacement of lawns, woody material, or trees.