

Strategic Plan Map for Youth-Led Programs: Individual Youth and Group Development

Overall Theory of Change ("If-Then Proposition")

INDIVIDUAL: *If we develop cognitive and emotional empowerment within the individual young people participating in our program ... then young people will be empowered to act as "community change agents."*

GROUP: *If we develop the group structure and group climate necessary for young people to work together to create community change ... then young people will utilize empowering processes to work collectively to create community change.*

COMMUNITY: *If we empower young people to act as "community change agents" and equip them to utilize empowering processes to work collectively to create community change ... then young people in [insert name of youth-led program here] will engage in the Strategic Prevention Framework (SPF) to create and implement a strategic plan that uses evidence-based strategies to influence community-level change.*

Theory of Change		Theory of Action			Measurable Outcomes		
Overarching Goal	Necessary Knowledge, Skills and Attitudes	Learning Objectives (LOs)	Capacity/Inputs Human / Material Resources	Activities Specific Activities to Meet LOs	Final Outputs Process Measures	Shorter-Term Outcomes	Longer-Term Outcomes
Young people in [insert name of youth-led program here] will develop the necessary knowledge, skills, and attitudes to use the Strategic Prevention Framework (SPF) to create and implement a strategic plan that uses evidence-based strategies to influence community-level change.	Individual-level: Indiv. Empowerment	Individual-level: <u>Emotional Empowerment</u> <u>Cognitive Empowerment</u>	<u>Resources/Budget</u> Total Budget: \$ In-Kind: \$ <u>Staffing (Paid or Volunteer):</u> Number of staff members: XX Total FTE's: XX <u>Vendor(s)/Sub-contractor(s):</u> Name (Total Cost)	Individual-level: Emotional Empowerment- Cognitive Empowerment-	Individual-level: Emotional Empowerment- Cognitive Empowerment-	Individual-level: Young people in [insert name of youth-led program here] will be empowered to act as "community change agents." Specifically, young people will be able to: [list relevant objectives]	Young people in [insert name of youth-led program here] will engage in the Strategic Prevention Framework (SPF) to create and implement a strategic plan that uses evidence-based strategies to influence community-level change.
	Group-level: Group Empowerment	Group-level: <u>Group Structure</u> <u>Group Climate</u>	<u>Materials:</u> Brief Description (Total Cost) <u>Travel:</u> Brief Description (Total Cost) <u>Other:</u> Brief Description (Total Cost)	Group-level: Group Structure- Group Climate-	Group-level: Group Structure- Group Climate-	Group-level: Young people in [insert name of youth-led program here] will utilize empowering processes to work collectively to create community change. This will be demonstrated by the group's ability to: [list relevant objectives]	

Context: Factors in this community that will influence the success of this youth-led program (e.g., political, cultural, and economic influences; community readiness; cultural competence, etc.)